

Nebraska Chamber  
of Commerce & Industry

Nebraska Chamber  
of Commerce & Industry  
*Presents A Workshop On....*



State and Federal  
**EMPLOYMENT  
& LABOR  
LAWS**

Law and  
Regulation Updates

**Friday,  
September 16, 2011  
9:00 a.m. - 3:00 p.m.**

The Cornhusker Marriott  
333 South 13th  
Lincoln, NE

*Preregistration Requested*

*An application for Continuing Legal Education  
(CLE) accreditation has been submitted*

**The Voice  
of  
Nebraska  
Business!**



**THE STATE CHAMBER**

Nebraska Chamber of Commerce & Industry

1320 Lincoln Mall  
P.O. Box 95128  
Lincoln, Nebraska 68509-5128  
(402) 474-4422

REGISTRATION FORM  
Labor & Employment Laws

Please make \_\_\_\_\_ reservation(s)  
(Company Name and Address)

Those attending will be: \_\_\_\_\_

\_\_\_\_\_ Labor & Employment Laws Update -**Sept. 16, 2011** at the Cornhusker Marriott, 333 South 13th, Lincoln, NE - 9 a.m. to 3 p.m.)

Registration fees:

Chamber members \$129/each - includes lunch  
Non-Chamber members \$149/each - includes lunch

*An application for (CLE) accreditation has been submitted.*

Mail to: Nebraska Chamber

P.O. Box 95128  
Lincoln, NE 68509-5128

# Program

*An application for Continuing Legal Education (CLE) accreditation has been submitted.*

*A total of five CLE hours (including one hour of Ethics) has been applied for.*

8:30 - 9:00 a.m. *Registration*

9:00 a.m. **Employment Policies and Procedures**  
~ Update on Laws, Regulations and Court Decisions Affecting Workplace Policies  
- *Chad Richter*

10:00 a.m. **Social Media Dos & Don'ts - Managing Risks**  
- *Kevin McManaman*

11:00 - 11:15 a.m. *Break*

11:15 a.m. **Changes in Union Organizing Under The Obama Administration**  
- *Bill Harding*

12:15 p.m. *Lunch*

12:45 p.m. **Changes to the ADA, The Final Regulations are Here!**  
- *Jack Schultz*

1:45 p.m. *Break*

2:00 p.m. **Protecting the Attorney Client Privilege in the Corporate Environment**  
- *Ken Hartman*

3:00 p.m. *Adjourn*

# Speakers

Speakers for the **Labor and Employment Laws** workshop include five attorneys from respected Nebraska law offices who have represented both public and private sector employees in labor relations and employment matters and the Regional Director with the National Labor Relations Board.

**Chad Richter** is a partner of the Jackson Lewis, LLP, law firm, Omaha division, where he provides advice to management on issues surrounding the FMLA, ADA, FLSA, worker's compensation, NLRA and other Labor and Employment issues. He was selected to serve on the 2011 Employee Relations Expertise Panel for the Society of Human Resources Management as well as many other Boards and Associations.

**Kevin McManaman** is a partner of the Lincoln, Nebraska law firm of Knudsen, Berkheimer, Richardson & Endacott, LLP, where he concentrates his practice on commercial litigation, employment law, and workers' compensation. He practices in state and federal courts, as well as arbitration. Kevin also writes and updates the Model Policies and Forms for Nebraska Employers and the Nebraska Human Resources Manual.

**William A. Harding** is a partner in the Harding & Shultz, P.C., L.L.O., law firm in Lincoln. Bill has served as Chairman of the NCCI Labor Relations Council and a member of the State Chamber Board of Directors since 1983. Bill represents management in labor and employment matters and serves as General Counsel to several well-known Nebraska businesses, Labor and Employment Counsel for the Nebraska State Bar and League of Nebraska Municipalities.

**Jack Shultz**, currently serves as president of Harding & Shultz professional corporation in Lincoln. He is a life-long Nebraska resident whose practice is focused on labor and employment law. He also maintains an active Administrative Law Practice. He serves as general counsel to the Nebraska Telephone Association and is on the board of directors for the Nebraska Motor Carriers Association.,

**Ken Hartman** is a partner of the Omaha, Nebraska law firm of Baird Holm LLP, where he represents clients in commercial matters in both federal and state court. For example, he represents clients with regard to copyright infringement litigation, as well as with respects to shareholder disputes in closely held corporations and general contractual matters.

# Workshop Details

This workshop will cover Nebraska and federal laws and regulations, including the many aspects of employer-employee relationships before, during and after employment, together with explanations of key provisions of the law and its requirements, responsibilities, forms, reports, records, administrative procedures and penalties.

The Regulation Update portion will also address important OSHA programs and procedures necessary for businesses today.

# Who Should Attend

Anyone responsible for employee management, compliance or benefit matters including:

- Employment Practice Attorneys
- Senior Executives
- Supervisors
- Human Resource Managers
- Payroll Managers
- Corporate Counsel Managers
- Business Owners
- Administrators
- Directors
- Officers

*From small, medium and large businesses, industrial and service organizations and their legal counsel.*